



GILARD ELECTRONICS PVT. LTD. MOHALI

CONFLICT MINERAL SOURCING POLICY

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Proceeds from the mining of Tantalum, tin, tungsten and gold sourced from Democratic Republic of Congo (the "DRC") and countries adjoining to it have been linked to violations of human rights through the funding of illegal armed groups and referred as Conflict Minerals.

Gilard is committed to conduct its business operations in a manner that complies with applicable laws and regulations regarding conflict minerals.

This policy is consistent with strong commitment to ethical business principles by Gilard Electronics Private Limited.

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